



Appointment of Non-Executive Director

Australian Rare Earths Limited ([ASX: AR3](#)) ('AR3' or the **Company**) is pleased to announce the appointment of Ms Pauline Carr as a Non-Executive Director of the Company and Chair of the Audit & Risk Management Committee, effective immediately.

Ms Carr is a highly-experienced executive with extensive commercial, management, compliance and governance expertise as well as over 30 years directorial experience in the resources industry with both Australian and international listed companies.

Ms Carr's experience within the resources industry will add valuable and complimentary skills to the AR3 board, drawing from her diverse previous roles. Early in her career, Ms Carr worked closely with the Chairman and Board of Normandy Mining during their rapid growth and international expansion until the takeover by Newmont Mining Company in 2002. Following the takeover, she served as Executive General Manager and led a variety of teams with responsibilities across risk and crisis management, continuous improvement, project management, centralised business services, cultural change, as well as corporate integration and rationalisation.

Establishing her own successful consultancy business in 2009, Ms Carr has provided compliance, governance company secretarial, risk management, project management and business improvement solutions to a range of organisations across Australia in the mining, property and construction, financial services, pharmaceutical, retail, education, health, and superannuation industries.

Ms Carr has extensive board committee experience, specifically audit and risk committees, together with people, culture and remuneration committees. Ms Carr currently serves as the Chancellor of the University of South Australia, the Chairman of the Board of National Pharmacies, a Non-Executive Director of Highfield Resources Limited (ASX:HFR) and is Chair of the South Australian Government's Minerals and Energy Advisory Council.

Commenting on the appointment of Ms Carr, Non-Executive Chairman Professor Dudley Kingsnorth said,

"We are honoured to have a professional of Pauline's experience join the Board and welcome her to the Company."

"In addition to a strong mining and resources background Pauline's experience within the Australian university network will help develop relationships with key institutions to find the skilled professionals required for the future development of AR3's projects."

"Additionally, Pauline will also serve as the Chair of the Audit and Risk Management Committee which is a role that sits firmly within her area of expertise."

Ms Carr holds a Bachelor of Economics, a Master of Business Administration, is a Fellow of the Australian Institute of Company Directors and a Fellow of the Governance Institute of Australia.

FOR FURTHER INFORMATION PLEASE CONTACT:

Australian Rare Earths Limited

ABN 73 632 645 302

Level 10, 111 Gawler Place

Adelaide, SA 5000

Phone: 1300 646 100

Professor Dudley Kingsnorth – Non-Executive Chairman

Don Hyma – Managing Director

Rick Pobjoy – Executive (technical) Director

Bryn Jones – Non-Executive Director

Damien Connor – CFO/Company Secretary

ASX: AR3

www.ar3.com.au

E: hello@ar3.com.au



In accordance with the ASX Listing Rules an Appendix 3X Initial Director's Notice is attached for Ms Carr.

The Board of Australian Rare Earths Limited authorised this announcement to be given to ASX.

For further Information please contact:

Mr Donald Hyma
Managing Director
Tel: 1300 646 100
E: hello@ar3.com.au

Mr Damien Connor
Company Secretary/Chief Financial Officer
Tel: 1300 646 100
E: hello@ar3.com.au

For Media and Broker queries contact:

Michael Weir / Cameron Gilenko
Citadel-MAGNUS
Tel: 0402 347 032 / 0466 984 953
E: mweir@citadelmagnus.com /
cgilenko@citadelmagnus.com

About Australian Rare Earths Limited

Australian Rare Earths (AR3) is committed to the timely exploration and development of its 100% owned, flagship Koppamurra Project, located in South Australia and Victoria. Koppamurra is a prospective ionic clay hosted rare earth element (REE) deposit; uniquely rich in the REEs required in the manufacture of rare earth permanent magnets which are essential components in energy efficient motors.

The Company is focused on executing a growth strategy that will ensure AR3 is in a position to become an independent and sustainable source of HREEs, playing a pivotal role in the global transition to renewable sources of energy such as wind power and in decarbonising the world's energy landscape, through the adoption of electric vehicle transportation.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: AUSTRALIAN RARE EARTHS LIMITED
ABN: 73 632 645 302

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Pauline Fay Carr
Date of appointment	15/10/2021

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil.

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.